

Type: Internal & External Posting
Position: Women's Support Worker, Shimai Transition House
Hours: Monday through Friday, 11:30 p.m. to 8:00 a.m. with every second Friday free from work
Salary: \$19.28 - \$22.60, depending on experience
Deadline: **By noon on Monday, January 29th, 2018**

An exciting opportunity exists for a Women's Support Worker at Shimai Transition House, a program of Atira Women's Resource Society. We offer a challenging and rewarding work environment for women passionate about the work of ending violence against women and children. Understanding the dynamics of violence against women and children and the intersectionality of oppressions within a feminist framework and being able to apply this understanding in your day-to-day practice is mandatory

Qualifications:

Minimum one-year experience as a front-line support worker working with women affected by violence/abuse and who may also be struggling with poverty and homelessness. Must adhere to a feminist analysis of violence against women and have a commitment to/understanding of anti-oppression work and the intersectionality of oppressions. Must have a well-developed analysis of the impact/legacy of colonization and assimilation and the resulting impact on First Nations, Metis and Inuit women. Must be open to working with women who are struggling with substance use and/or mental & spiritual wellness. Must understand and be at ease working within a harm reduction environment.

We are committed to hiring women who reflect the women who access our services and the communities in which we work. As such, significant consideration will be given to women who meet the qualifications and who are First Nations, Metis or Inuit and or who speak Punjabi, Mandarin, Tagalog, Hindi or Korean, in addition to English. We are especially interested in applications from women who live in and are familiar with the local community.

Primary Responsibilities:

- Taking referrals and completing intakes
- Crisis prevention, intervention & conflict resolution
- Provides one-to-one support to women
- Provides advocacy & makes resource referrals
- Liaises with sister and like organizations and transition houses
- Keeps accurate records, files, log notes and statistical information as per practice/policy
- Assists women moving in and when moving out
- Cleans and prepares rooms for new residents
- Performs light housekeeping duties
- Maintains the safety and security of the building

Skills & Abilities:

- Ability to work under pressure/in crisis
- Ability to give & receive constructive criticism
- Ability to work independently
- Ability to work collaboratively
- Ability to manage stress
- Ability to learn from experiences
- Excellent written and oral communication skills
- Ability to provide non-judgmental; support

Education:

A degree, diploma or certificate in a related subject combined with relevant workplace experience and skill-based training (e.g. through programs like those offered at the Justice Institute or the Native Education College) is required, Formal education/credentials will count only as much as the equivalent combination of skill-based training, work and or lived experience.

Additional Requisites:

- A valid First Aid certificate is required
- Non Violent Crisis Intervention certification is required, and if you do not have a current certification, Atira will provide
- Food Safe Certificate is required
- Ability to fulfill the physical demands of the job
- All positions are subject to a criminal records review
- Must have a valid BC Class 5 driver's license and access to a vehicle while on shift.

Application Process:

Expressions of interest, including a current resume and a cover letter describing how you meet or exceed the above-noted qualifications, must be received by email at jobs@atira.bc.ca or dropped off to 201-190 Alexander Street before the deadline noted above; Resumes without a cover letter will not be considered. **Candidates who lack the basic experience and qualifications set out in the posting will not be considered.** Please go to <http://www.atira.bc.ca/careers/> for a current list of postings.